

Succession Planning & Talent Management



Duration: 1 Day



Ideal Group Size: 10 to 12 People

Course overview:

This course will explore the key concepts of talent management and succession planning. Delegates will learn how to attract, develop and retain top talent that is directly linked to the success of the organisation.

Delivery methodology

Futureproof's training workshops require all delegates to take a full and active role throughout. Our mix of trainer led discussion, facilitation, coaching and skills practice ensures that all delegates enjoy an interactive and supportive learning experience.

Who would benefit from attending:

This course is suitable for all employees who have the responsibility to identify and develop future talent across the organisation.

Core learning objectives covered:

- Talent management & succession planning
- Developing a framework for identifying & developing talent in your team / organisation
- Assessing the skills and strengths in your team
- Succession planning
- The connection between succession planning & business continuity
- Engaging with key stakeholders across the organisation
- Enhance employee retention & build from within
- Talent management
- Setting sales targets & goals
- The purposes and benefits of managing talent in the organisation
- Setting SMART objectives
- Internal & external talent supply contingency planning
- Identifying the different development methods available



Want to tailor the content of this workshop and incorporate internal procedures, competency framework, organisational values & work-related challenges?

Get in touch with one of our Learning & Development Managers – 01623 409 824 • info@futureproof-training.co.uk