



Inclusive Leadership



Duration: 1 day



Maximum group size: 12 people

Course overview

Leadership is about treating people and groups fairly based on their unique characteristics, rather than acting on biases derived from stereotypes. This course will explore the benefits of working with diverse groups to develop modern, smarter, forward thinking ideas that drive the business forward.

Delegates will understand the importance of embracing difference and building strong working relationships at all levels across the business if they are to become a truly Inclusive Leader.

Who would benefit from attending?

For all people managers who want to employ an engaging and inclusive approach to managing and leading their teams.

Core development objectives covered

- What is Inclusive Leadership?
- What will a good Leader of the future need to do?
- Challenges to Inclusive Leadership ~ Understanding unconscious bias
- How unconscious bias forms our judgement / attitude towards others
- The benefits of an inclusive team culture
- Identifying the key attributes of an Inclusive Leader (re: Deloitte University Press)
 - Collaboration

- Cultural Intelligence

- Commitment

- Courage

- Cognizance

- Curiosity

- Developing your ability to incorporate an inclusive approach
- Inspiring and empowering others to take responsibility
- Embracing difference to improve problem solving & innovation
- Developing strong and successful working relationships

Delivery methodology

Futureproof's training workshops require all delegates to take a full and active role throughout. Our mix of trainer led discussion, facilitation, coaching and skills practice ensures that all delegates enjoy an interactive and supportive learning experience.



Want to tailor the content of this workshop and incorporate internal procedures, competency framework, organisational values & work-related challenges?

Get in touch with one of our Learning & Development Managers – 01623 409 824 • info@futureproof-training.co.uk